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Summary Leadership and Global Engagement

Corrymeela Peace Centre – Consultancy (September 2016-August 2018)

Ballycastle, Northern Ireland

Title: *Deputy Executive Director*

Previous titles: *Interim Centre Director; Peacebuilding Scholar/ Practitioner*

Key Responsibilities

- Provide strategic change management leadership for the Centre.
- Oversee analytic review of Corrymeela's peacebuilding programming and facilitate the development of a consensus driven strategic plan for 2018-2021.
- Design coordinated peacebuilding strategies for micro, meso, and macro level intervention.
- Supervise 35 full time staff and 25 volunteers.
- Manage a 1.5 million (GBP) budget; supervise all financial and operational functions.
- Scope, map, and design new peacebuilding initiatives.
- Work alongside Executive Council's governance review to identify and adopt best practices for charitable organisations.
- Foster collaborative partnerships with supportive organizations and other key stakeholders.
- Represent Corrymeela with a wide range of stakeholders including donors, political and civil society leaders, academic institutions, policy makers and faith-based leaders, strengthening Corrymeela's role as a recognized thought and practise leader in sectarianism, marginalisation, legacies of conflict, and public theology.

Christian Aid (CAID) (June 2015-March 2018)

Dublin, Ireland

Title: *Consultant*

Key Responsibilities

Violence to Peace (2015-2018)

- Serve as consultant for CAID's Violence to Peace global strategy.
- Assist in a consultative process during the strategy roll out with CAID's global leadership team ensuring a field-focused approach to conceptualisation and implementation.
- Coach country and program managers piloting the global strategy.
- Design and develop the Violence to Peace Action Framework and curriculum in consultation with country managers.
- Lead training activities and provide support to trainers for the Violence to Peace Action Framework.

Access to Justice in Afghanistan (2016-2018)

- Conduct comprehensive research and offer contextual analysis for barriers to justice for women, girls, and the poor in Afghanistan.
- Promote the integration of gender analysis throughout all CAID-Afghanistan program/project cycles; provide technical support for the women, peace and security agenda through trainings and design workshops.
- Consult with the CAID Country Manager to develop an action plan, theories of change, indicators framework, and projects related to accessing justice in Afghanistan.
- Co-design projects to strengthen the formal justice delivery systems improving human rights protections and access to justice for the poor; engage actors within traditional justice systems increasing human rights understanding and practices based upon Islamic philosophies; generate human rights awareness and empower civil society through education, capacity building, and inclusion.
- Co-write a proposal and successfully fund the project for 500K (GBP) over three years.
- Identify and develop relationships with key strategic partners in government, formal and informal justice service providers, civil society, donors and the wider international community.

- Design and assist in the launch of the project including facilitation of a 2-week induction workshop in Afghanistan; provide strategic advice and direct technical input to Country Director, Country Program Director and project partners.

Gender/Inclusion Scoping and Mapping in Afghanistan (2018)

- Research and map key partners working on gender mainstreaming and gender justice such as governmental agencies, INGOs, local NGOs, faith-based organisations and/or think-tanks.
- Assess strategies and identify potential partnerships for CAID.
- Host focus groups and conduct individual interviews with key stakeholders; elaborate the Violence to Peace Framework, pursue and identify relevant opportunities for program partnerships.
- Contribute to the Violence to Peace initiative and CAID's wider organisational strategy and development by offering analysis, recommendations, and participating in strategic planning and other cross-organisational processes related to women's rights, GBV, IPV, GSBV, and gender/inclusion sensitivity.

Concordia University (July 2014-August 2016)

Portland, Oregon

Title: *Program Director*

Key Responsibilities

- Provide vision and leadership for Concordia's newly inaugurated M.A. in International Development and Service to include guiding the strategic planning process, identifying global partnerships, and developing semester-long research/volunteer service-learning sites in Northern Ireland, Ecuador, and Uganda.
- Teach foundational and specialisation courses (see teaching history).
- Ensure excellence and best practices within the program related to teaching, research, and international service activities.
- Develop new courses including online platforms and participate in ongoing assessment of best delivery modalities for students studying/researching in areas with limited technology.
- Conduct searches for faculty positions (full-time, adjunct), evaluate, and mentor department faculty.
- Participate in the executive faculty senate, working with other chairs, deans, and directors to coordinate course offerings, curriculum development and faculty hires.
- Manage 600K (USD) budget, prepare and propose budget requests, establish expenditure priorities, and justify the budget against the department's strategic plan.
- Promote excellence in research within the department through a range of activities.

Sabanci University (September 2011- June 2014)

Istanbul, Turkey

Title: *Faculty Program Coordinator*

Key Responsibilities

- Provide leadership on the advancement of research and practise in Turkey related to conflict analysis, conflict resolution, and peacebuilding with specific emphasis on armed conflict, state violence, non-state actors, religion/ideologies, intersectionality/identities, gender, and trauma.
- Conduct research and consult with governmental agencies, IGOs, INGOs, and faculty representatives in the design and development of relevant peace processes.
- Teach foundational and specialisation graduate level courses (see teaching history).
- Pursue opportunities to test contextually relevant peace practices and transfer grounded field based knowledge including practice skills, methods and techniques.
- Encourage the development of innovative approaches to integrating peace research and conflict sensitive practice in Turkey, the Balkans, Central Asia and MENA.
- Mentor graduate students and supervise practicums, research projects, and theses.
- Design, coordinate, and teach the Justice and Security in Post-War Bosnia summer session course.
- Oversee fiscal management and budgeting, course scheduling, administrative staff.

Istanbul Policy Center (January 2012-March 2017)

Istanbul, Turkey

Title: *Senior Advisor*

Key Responsibilities

- Lead in the development and implementation of a new research stream focused on conflict analysis and resolution.
- Develop strategic partnership between Istanbul Policy Center and Turkey's Ministry of Foreign Affairs.
- Facilitate inter-religious dialogues between civil society, religious leaders, and government officials.
- With permission by the government, conduct seminal research and offer recommendations

- on TIKA's development framework.
- Coordinate research and promote activities related to gender mainstreaming, emerging powers, transitional justice in Syria, the Syrian refugee crises, youth, and counter radicalisation initiatives.
- Develop collaborative partnerships including UN Friends of Mediation, NUPI, ACCORD, Igarapé Institute, CSIS, USIO, ICIS, PRIO, Saferworld, OSCE.
- Design and facilitate conflict analysis/resolution and peacebuilding trainings for junior and senior diplomat delegations including Turkey, South Sudan, Libya, Yemen, Gaza, Kosovo.
- Write or contribute to policy papers.
- Represent IPC at national and international events related to peace, security, and development.
- Teach, train, and build technical peacebuilding capacity for civil society leaders through workshops, seminars, and conferences.

South Africa Community Fund – Consultancy (May 2000- August 2010)

Cape Town, South Africa

Title: *Peacebuilding Practitioner*

Brief Summary

- Engage in technical capacity building and the support of grassroots efforts in Khayelitsha, Western Cape.
- Serve as a founding member and participate on the advisory committee of Sinethemba Community Organisation.
- Develop critical partnerships, field-based internships, and undergraduate/graduate research sites.
- Supervise formal and experiential learning for approximately 300 students from U.S. universities and graduate programs.

Arizona State University (blended role)

Tempe, AZ

Titles: *Faculty Associate*, School of Social Transformation (August 2000- May 2011)

Chaplain; Youth and Family Minister, Episcopal Diocese of Arizona (April 1996- July 2008)

Brief Summary

- Design and facilitate undergraduate courses focused on conflict theory, conflict analysis and transformation, peacebuilding, social justice, and human rights.
- Practice Fellow: Center for the Study of Religion and Conflict.
- Ford Foundation Grant Committee: Teaching and Talking about Religion in Public.
- Co-Chair campus Multi-Faith Council.
- Develop ASU's first faculty-led study abroad semester program (Summers 2002-2010; South Africa).
- Co-teach the Mediation Clinic: Arizona State University School of Law (8 semesters).
- Serve on university committees including Rapid Response Team.

Education & Training

- United Nations System Staff College (2018)
Conflict Sensitivity Course; Continuing Education
Preventing Corruption in Humanitarian Aid; Continuing Education
- Kaya Humanitarian Leadership Academy (2018)
Wellness and Resilience for Frontline Workers and Managers; Continuing Education (2018)
Diaspora Humanitarian Training; Continuing Education
- University of Cape Town (2011)
Ph.D. Social Psychology (Focus: War, Human Rights, Trauma, Gender, Migration)

Dissertation Title: *An Analysis of War Trauma and Refugee Distress Among Bosnian Muslim Women: Exploring Social and Personal Healing in the Aftermath.*
Chairs: Dr. Pumla Gobodo-Madikizela and Dr. Donald Foster
- Trauma Healing Course; Continuing Education – Arthur Levine (2010)
- Identity Based Conflicts; Continuing Education – Eastern Mennonite Summer Peacebuilding Institute (2000)

- Mediation Certification; Arizona Dispute Resolution Association; Maricopa County Courts (1996)
- Victim/Offender Mediation Training; Fresno Pacific University (1997)
- Wheaton Graduate School
M.A. Education (Focus: Higher Education Administration)

University Teaching History

M.A. International Development and Service

Concordia University, Portland, OR

Perspectives in International Engagement

Fall: 2013, Spring: 2014, Fall: 2014, Spring: 2015, Fall: 2016

International Development in Conflict Affected Societies

Spring: 2014, Fall: 2014, Spring: 2015, Fall: 2015, Spring: 2016

International Development in Post-Colonial Africa

Spring: 2016

Building Resilient Communities

Spring: 2016 x2

Conflict Resolution and Mediation

Fall: 2015

Social Research Methods

Fall: 2014, Spring: 2015, Fall: 2015, Spring: 2016

Culminating Projects

Spring: 2015, Fall: 2015, Spring: 2016

Peace Seminar (undergraduate)

Fall: 2013

Conflict Resolution Seminar (undergraduate)

Fall: 2013

Challenges of Global Diversity (undergraduate)

Fall: 2013, Spring: 2014

Non-Formal

Group Facilitation: Difficult Dialogues Project

Fall: 2015

Conflict Analysis & Conflict Resolution Graduate Program

Sabancı University, Istanbul, Turkey

Human Rights and World Affairs

Spring: 2013

Introduction to International Conflict

Fall: 2011, Fall: 2012

Religion, Violence and Conflict Resolution

Spring: 2012

Conflict Resolution Practice

Fall: 2011, Fall: 2012

History, Memory and Trauma

Spring: 2012, Spring: 2013

Human Security in Post Conflict Societies

Summer: 2012

Non-Formal

Group Facilitation: Difficult Dialogues Project

Fall: 2011, Fall 2012

School of Social Transformation (formerly Justice Studies)

Arizona State University, Tempe, AZ

Transforming Conflict and Violence

Fall: 2002, Fall: 2003, Fall: 2004

Globalization of Human Rights

Spring: 2004, Spring: 2005, Spring: 2006

Global Politics of Human Rights

Fall: 2009, Fall: 2010

Justice Theories

Spring: 2011

Human Rights and Democracy

Fall: 2009, Fall: 2010, Spring: 2011

Religion and Violence: Case Studies and Theories

Spring: 2010

Religion, Violence, and Conflict Resolution

Summer: 2005, 2006, 2007, 2008, 2009, 2010

Community and Social Justice

Fall: 2005, Fall: 2006, Fall: 2007, Fall: 2008

Social Protest, Conflict and Change

Fall: 2003, Fall: 2004, Fall: 2005

Restorative Justice

Summer: 2005, 2006, 2007, 2008, 2009, 2010

Religion, Nationalism & Ethnic Conflict

Summer: 2005

Mediation Clinic: Arizona State University School of Law

Fall: 2001, Spring: 2002, Fall: 2002, Spring: 2003, Fall: 2003, Spring: 2004, Fall: 2004, Spring: 2005

Non-Formal

Group Facilitation: Difficult Dialogues Project

Fall/Spring: 2004, 2005, 2006, 2007, 2008

Selected Peacebuilding and Global Development Consultations

Somalia: **Istanbul Policy Center, Turkey's Embassy Mogadishu, Somali Peace Line, Life and Learning Institute** (2016)

Title: *Lead Consultant/Facilitator/Trainer*

- Design and implementation of an applied conflict and gender sensitive peacebuilding program to empower youth and counter extremism.

S/E Turkey: **Transitional Justice Network**: Gaziantep

Title: *Consultant* (2015)

- Dialogues with Syrian Interim Government Ministry of Justice & CCSD Gender Platform: Transitional justice mechanisms for the future.

S/E Turkey: **Center for Civil Society and Democracy**: Gaziantep

Title: *Lead Consultant/Facilitator/Trainer* (2013-2015)

- Design and implementation of a peacebuilding certificate program.

Turkey: **Ministry of Foreign Affairs Diplomatic Academy**: Ankara

Title: *Facilitator/Trainer/Consultant* (2012-2013)

- Develop and facilitate Conflict Sensitive Approaches to Peacebuilding: Course Module for Turkey's Senior Diplomats.
- Development Frameworks for Conflict Affected Societies: Course Modules for International Diplomatic Corps e.g. Yemen, Libya, S. Sudan, Gaza, Kosovo.

Kosovo: **Ministry of Foreign Affairs Diplomatic Academy**: Pristina

Title: *Facilitator* (2013)

- Conduct Conflict Sensitive Approaches to Peacebuilding: Seminar for Kosovo's Junior and Senior Diplomats, and senior military personnel.

Bosnia: Sarajevo

Title: *Facilitator* (2010-2013)

- Conducted several Inter-religious, Intra-religious Dialogues & Gender Circles (e.g. Small Steps, ZeneZenama, Center for Nonviolent Action, Center for Peacebuilding, Post Conflict Research Center).

Selected Research Initiatives

Key Partner: Center for Civil Society and Democracy, Gaziantep, Turkey (2013-2015)

Project focus: Comparative Analysis of Transitional Justice Frameworks: Colombia, Indonesia & South Africa – Implications for Syria

Co-Partner: Syrian Peace Practitioner Network

Key Partner: Istanbul Policy Center, Istanbul, Turkey (2012-2014)

Project focus: Turkey's International Development for Peace Framework

Co-Partner: Saferworld

Project focus: Gender Mainstreaming in Peacebuilding (2012-2014)

Co-Partners: Norwegian Embassy, OSCE, Turkish Civil Society Gender Platforms

Project focus: Civil Capacity in Fragile Societies (2012-2014)

Co-Partners: UN, NUPI, ACCORD, Igarapé Institute, CSIS, USIO, ICIS

Key Partner: Arizona State University, Tempe, AZ (2008-2011)

Project focus: Teaching and Talking about Religion in Public

Donor: Ford Foundation

Policy Briefs, Technical Reports & Publications

- From Violence to Peace Action Framework.
Christian Aid-Ireland, 2018
- Transitioning to Justice and Democracy in Syria.
Istanbul Policy Center Brief, 2017
- Simulation Games in Teaching International Relations: Insights from a Multi-Day, Multi- Stage, Multi-Issue Simulation on Cyprus.
International Studies Perspectives, Vol. 15(4), pg. 394-406, 2014.
- Turkey's International Development Framework Case Study: Somalia.
Istanbul Policy Center Brief, 2014
- Gender Mainstreaming: Turkey's Policies and Practices in Peacebuilding Initiatives. *Istanbul Policy Center Brief, 2013*
- War, Trauma and Reality: Afghan Women's Plight in Turkey.
Istanbul Policy Center Brief, 2013
- Synthesis Report of the Baseline Study of on Civilian Capacity: A CIVCAP Joint Research Project. (Contributor)
Norwegian Institute of International Affairs, 2012
- Turkey's Civilian Capacity in Post-Conflict Reconstruction.
Istanbul Policy Center Brief, 2012

Selected Conference Inputs

- *Presenter:* A Transformative Approach to Social Reconciliation: Peace Nexus. Dublin, Ireland (2017)

- *Symposium participant:* Towards a Transformative Justice Toolkit: Engaging Practitioners to Operationalize Transformative Approaches. London, UK (2016)
- *Discussant:* Russian-Ukraine Crises: EU Nobel Peace Prize Speakers Series. Portland, OR (2014)
- *Host:* UN 1325: Turkey. OSCE Gender Platform Initiative. Istanbul, Turkey (2013)
- *Presenter:* ACCORD: Fragile States and Civil Capacity. Durban, South Africa (2013)
- *Simulation facilitator:* Cyprus Conflict: Istanbul Conference on Mediation. Istanbul, Turkey (2012)
- *Fetzer Symposium Participant:* Legacies of Intergenerational Trauma: Cross-National Studies on Dialogue, Empathy, and Reconciliation in the Aftermath of Mass Violence & Genocide. Cape Town, South Africa (2010)
- *Presenter:* Civil Engagement in Fractured Societies. Beyond Reconciliation Conference. Cape Town, South Africa (2010)
- *Co-Convener:* TRC +10 Public Dialogues. TRC +10 Conference. Cape Town, South Africa (2006)

Selected Projects – Social and Political Violence

- Conduct an assessment for trauma intervention, help design and initiate a therapeutic intervention program for survivors of a military bombing. Roboski, Eastern Turkey (2012-2013)
- Facilitate focus groups and women’s circles for Chechen “martyr” widows and mothers. Kayaşehir, Turkey (2012-2013)
- Help design a year-long intra-religious and inter-religious dialogue series for peace builders and civil society leaders; facilitate Muslim women healing circles. Sarajevo, Bosnia (2008-2012)
- Design and assist in xenophobia interventions. Cape Town, South Africa (2009)

Community Service

- Transitions Project
Portland Oregon
Mediation Service/Alternative Dispute Resolution for the Homeless
2015-2016
- Advisory Committee: Sinethemba Community Organisation
Khayelitsha, South Africa
2003-2010
- Maricopa County Justice Courts
Phoenix and Tempe, AZ
Mediation Service
1996-2001