

## Teri Murphy

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### **POST-SECONDARY EDUCATION**

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PhD. University of Cape Town: Social Psychology

Dissertation Title: *An Analysis of War Trauma and Refugee Distress Among Bosnian Muslim Women: Exploring Social and Personal Healing in the Aftermath.*

Chairs: Dr. Pumla Gobodo-Madikizela and Dr. Donald Foster

### **CURRENT POSITION AND RESPONSIBILITIES**

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#### **ASSOCIATE DIRECTOR (2018-present)**

The Mershon Center for International Security Studies – The Ohio State University

#### **Research and Research Leadership**

*Conduct research and produce knowledge that advances sound policy and effective interventions to strengthen and encourage durable peace; develop conflict and gender sensitive field research methodologies; design, lead, and facilitate research related events such as conferences, symposia, and international learning platforms.*

#### **Research Projects:**

#### **Local Approaches to Violence Disengagement and Social Healing – rituals, rites, ceremonies, and other transformational processes (2021-current)**

*Partners: United States Institute of Peace, Ulster University, Northern Ireland Executive, Corrymeela Peace Centre*

*Global. Description:* Design and launch global project; map trends and conduct research on local, customary, and religious approaches to disengagement and (re)integration; develop a network, identify key actors and case studies; facilitate virtual roundtables and working groups; produce best practice considerations; develop and test guidance model; convene in-person global event.

#### **Mental Health and Psycho-Social Support for Front-line Workers (2022-current)**

*Partner: Baghdad's Women's Association*

*Iraq and Kurdistan. Description:* Collaborate on the development of an in-house trauma informed and gender sensitive approach (curriculum and programming) that encourages the psychological, social, and spiritual well-being of BWA staff; strengthen their overall resilience and promote positive coping mechanisms.

#### **Transitioning from Violence: International Consortium (2019-current)**

*Partner(s): Queen's University, University of Bradford, Ulster University, Trinity College Dublin, Corrymeela Peace Centre,*

*Northern Ireland Executive, Republic of Ireland Ministry of Justice, PREVENT-UK, TIDES, International Alert, Ministry of Unification South Korea, Holy Land Trust, Youth Work Alliance, Warrington Peace Centre, Violence Reduction Unit – Scotland, Stanford Center on Conflict and Negotiation, Healthcare in Prison – Northern Ireland; Gender Centre for Peacebuilding – Darfur*  
*Global. Description:* Convene individuals from around the world to leverage locally informed research and identify effective ways to disassemble structures that promote violence, the (re)integration of militarized non-state actors, and communities going through transition; facilitate the development of a shared research, policy, and practice agenda to better address these issues, and identify existing gaps in knowledge; connect people working on common themes to create a community of practice that will support local, evidence-based research and program evaluation; and disseminate analysis and research findings to policymakers and practitioners from local to international levels.

#### **U.S. Racial Equity Initiatives (2019-current)**

*Partner: Divided Community Project*

*United States. Description:* Serve as investigator for OSU's President's Research Excellence Program Catalyst Grant: *University Collaboration on Overcoming Attitudinal and Situational Barriers to Collaborative Initiatives to Advance Racial Equity: A Confluence of Dispute Process Design, Law & Social Science*; co-design and convene an international scholars' symposium and a community/expert-based dialogue on transitional justice and; co-produce best practice

guidance for current TRC-style commissions; design and convene an international symposium and a community/expert-based dialogue on memory, symbols, monuments, and contested spaces; facilitate discussion between U.S. racial equity commissioners; host and moderate public events.

### **Triple Nexus Analysis and Implementation (2018-current)**

*Partners: Christian Aid Ireland, Christian Aid Burundi*

Burundi. *Description:* Create a baseline in Burundi; assess current projects, identify gaps, and make recommendations; monitor and evaluate the integration and implementation of Triple Nexus in Irish Aid's Humanitarian Plan projects and Programme Grant II projects through 2025; participate in a cross-organizational Triple Nexus working group with key "heads of" Christian Aid International; contribute to and support grant writing.

### **Inter-Religious and Traditional Approaches to Peace (2018-current)**

*Partner: Christian Aid Burundi*

Burundi. *Description:* Contribute to greater conflict resolution, social cohesion, and peacebuilding; offer contextual analysis in the run up to the presidential elections; help establish an advisory council and the development of a collaborative network of peace practitioners, inclusive of Bashingantahe and faith leaders, women and men community leaders, and government representatives to enhance and compliment conflict resolution processes; monitor and evaluate platform effectiveness; contribute to and support grant writing; assist in the development of a Burundian appropriate peace training curriculum; train Dialogue Peace Platform leaders in group facilitation.

### **Violence to Peace Action Framework Implementation (2018)**

*Partner: Christian Aid UK, Christian Aid Ireland*

South Sudan. *Description:* Co-facilitate training for local peacebuilders; facilitate cross-group dialogues; advise intervention design and support mediation between faith leaders.

### **Mental Health and Psycho-Social Well-Being for Frontline Workers (2018-current)**

*Partner: Tearfund*

Global. *Description:* Develop a model and associated tools through which faith-based peacebuilders' abilities are cultivated and developed; collect primary data and analyze vertical and horizontal tensions and opportunities that faith-based, front-line workers face in conflict zones and/or protracted conflict; design an inclusive, trauma-informed, technical and capacity building model for local partners/peacebuilders working in conflict zones and/or protracted conflict; co-create and test curriculum that supports and "nurtures" the spiritual, psychological, social, and emotional well-being of peacebuilders engaged in violent settings.

### **Conflict Sensitivity Review, Policy Development, and Global Implementation (2018-2020)**

*Partner: ARK DMCC*

Lebanon and Jordan. *Description:* Conduct an institutional *Conflict Sensitivity* review within ARK's existing projects, assessing how to mitigate risks, aid diversion, and other unintended harmful impacts in Syria, Lebanon, and Jordan; design training package to ensure program implementation teams are well informed of conflict sensitivity and humanitarian principles and that program staff across departments adhere to and implement conflict sensitivity procedures and processes; develop a corporate Conflict Sensitivity strategy; monitor and evaluate.

### **Research Administration**

*Lead external engagements including building research partnerships, networks, and international collaborations; train and mentor post docs and graduate research assistants; supervise field research.*

#### **Research Administration Projects:**

### **The Politics of Humanitarian Assistance in Türkiye (2022-current)**

*Partner: Doctor's Worldwide - MDM*

Turkey. *Description.* Conduct research with Mershon Post-Doctoral Fellow to better understand the politics and implications of Turkey's humanitarian policies and foreign assistance efforts, and the dynamics fueling them; identify the constraints, challenges, and dilemmas humanitarian actors face inside of Turkey and NW Syria and how they make decisions inside these complicated contexts; engage North, South, and Middle perspectives, build upon existing literature of North-South collaboration, and generate new insights for policy intervention work with MDM personnel to identify tools and resources to help navigate these ethical challenges more effectively.

### **Women, Peace and Security (2018-current)**

*Partner: Christian Aid Burundi*

Burundi. *Description:* Support the launch of a research-to-practice project with OSU Graduate Research Assistant and accompany a Burundian women's gender advisory learning platform; undertake contextual analysis, profile key factors that encourage or inhibit Burundian women's meaningful engagement in formal (Government) or informal (Bashingantahe) peace interventions; train, strengthen, and support local women researchers; co-design a social

norms survey; co-analyze and co-report findings and offer recommendations to Christian Aid Burundi and the Bashingantahe National Council; contribute and support grant writing.

### **Center Administration**

*Support review and development of 2019-2023 strategic plan; develop Patterns of Administration; provide strategic and technical leadership for Center's international consultations and peacebuilding activities; lead and facilitate public facing events such as webinars, roundtables, and conferences.*

## **PREVIOUS POSITIONS AND RESPONSIBILITIES**

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### **DEPUTY EXECUTIVE DIRECTOR; INTERIM DIRECTOR (2016-2018)**

Corrymeela Peace Centre - Ballycastle, Northern Ireland

Support analytic review of Corrymeela's peacebuilding programming; co-facilitate the development of a participatory driven strategic plan for 2018-2021; supervise 35 full time staff and 25 volunteers; manage all financial and operational functions; scope, map, and help design new peacebuilding initiatives; mentor and coach program leaders; design, facilitate, or mediate cross-community dialogues and restorative justice processes; build and convene thematic and cross-sectoral clusters of government officials and civil society leaders, academic institutions, policy makers and faith-based leaders to share knowledge and strengthen interfaces.

### **SENIOR ADVISOR AND ANALYST (2013-2018)**

Istanbul Policy Center (IPC) – Istanbul, Turkey

Create and launch a conflict research and programming hub; cultivate a strategic partnership between IPC and Turkey's Ministry of Foreign Affairs (MFA); conduct seminal research and offer recommendations on TIKA's humanitarian and development framework; develop collaborations with UN Friends of Mediation, NUPI, ACCORD, Igarapé Institute, PRIO, Saferworld, OSCE; design and facilitate conflict analysis/resolution and peacebuilding trainings for junior and senior diplomatic delegations; convene and host WPS platforms; train and mentor junior research analysts.

### **FACULTY AND CHAIR – GRADUATE PROGRAM IN CONFLICT ANALYSIS AND RESOLUTION (2011-2014)**

Sabancı University – Tuzla, Turkey

Provide leadership on the advancement of conflict analysis, conflict resolution, and peacebuilding research and practice; test contextually relevant peace practices and transfer grounded field-based knowledge including practice skills, methods and techniques; mentor graduate students; supervise practicums, research projects, and theses; develop curriculum and teach seminar courses.

### **CO-DIRECTOR (2005-2011)**

South Africa Community Fund – Cape Town, South Africa

In coordination with the Anglican Diocese Western Cape, University of Cape Town, and community leaders, provide strategic leadership and programmatic oversight for restorative justice and social reconciliation activities with consortium and key project stakeholders, including national partner organizations, civil society and religious organizations, provincial and national government officials.

### **DIOCESAN MEDIATOR; CHAPLAIN -ARIZONA STATE UNIVERSITY (1996-2005)**

Episcopal Diocese of Arizona – Phoenix, AZ

Develop a Diocesan alternative dispute resolution system; design and facilitate community, parish, and personnel dispute resolution processes; mediate civil cases in Maricopa County Justice of Peace courts; develop and teach social justice and conflict/peace studies courses; serve as fellow for The Center for the Study of Religion and Violence; mentor and offer guidance to ASU faculty, staff, and students.

## **PREVIOUS RESEARCH, POLICY & PROGRAMMING (selected)**

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### **Violence to Peace Global Strategy (2015-2018)**

*Partner: Christian Aid Ireland*

*Global Description:* Develop CAID's *Violence to Peace Global Strategy* for best practices; assist with strategy roll out for CAID's global leadership team ensuring a field-focused approach to the implementation of the action framework; in

consultation with country managers, lead training activities and provide support to trainers of the framework.

### **Barriers to Justice (2017-2018)**

*Partners: Ministry of Justice, Coordination of Rehabilitation and Development Services for Afghanistan*

*Afghanistan. Description: Conduct comprehensive research and offer contextual analysis of barriers to justice for women, girls, and the marginalized in Herat, Afghanistan; co-design projects to strengthen and bridge the formal and informal justice delivery systems to improve human rights protections and access to justice; engage actors within traditional justice systems, increasing rights understanding and practices based upon Islamic philosophies; generate rights awareness and empower civil society through education, capacity building, and inclusion.*

### **Countering Youth Extremism in Somalia (2018)**

*Partner: Turkey's Embassy Mogadishu, Somali Peace Line, Life and Learning Institute*

*Turkey. Description: Facilitate a participatory project design process, empowering Somali youth leaders to develop community-level initiatives to counter the pull of extremism.*

### **Transitional Justice: Syria (2016-2018)**

*Partner: Civil Society and Democracy in Syria*

*Turkey. Description: Facilitate dialogues between Syrian Interim Government Ministry of Justice, civil society leaders, rights activists, and journalists; facilitate workshop on transitional justice models and considerations.*

### **Conflict Analysis and Peacebuilding Training (2014)**

*Partner: Kosovo Ministry of Justice*

*Kosovo. Description: Design and teach Kosovo government officials, diplomatic and military leaders conflict analysis and peacebuilding course.*

### **Diplomatic Academy – Turkey (2012-2013)**

*Partner: Ministry of Justice*

*Turkey. Description: Develop curriculum and teach mediation and peace-related modules for Turkey's Senior Diplomats; teach courses for visiting international diplomatic corps (Yemen, Libya, S. Sudan, Gaza, Kosovo).*

### **Roboski Massacre/Uludere Airstrike (2012-2014)**

*Partners: Families of victims*

*Turkey. Description: Conduct a community assessment of 2011 military bombing; design and initiate trauma intervention program.*

### **Intra and Interfaith Peacebuilding through Dialogue (2008-2012)**

*Partners: Small Steps, Žene ženama, Center for Nonviolent Action*

*Bosnia. Description: In an on-going consulting role, support design, implementation, and facilitation of an intra-religious and inter-religious dialogue series for peace builders and civil society leaders; facilitate Muslim women healing circles.*

## **POLICY BRIEFS, TECHNICAL REPORTS & PUBLICATIONS**

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Guidance for Collaborative Racial Equity Initiatives (Contributor)

*Mershon Center and Divided Community Project, 2022*

Symbols and Public Spaces Amid Division (Contributor)

*Mershon Center and Divided Community Project, 2021*

Exploring Social Norms in Burundi: A report on the first phase of research (Co-author)

*Mershon Center and Christian Aid, 2021*

MHPSS and Frontline Worker Nurture Model (Authored)

*Tearfund, 2020*

Conflict Sensitivity Framework and Training Guide (Authored)

*Ark DMCC, 2019*

From Violence to Peace Action Framework (Authored)

*Christian Aid-Ireland, 2018*

Transitioning to Justice and Democracy in Syria. (Co-authored)

*Istanbul Policy Centre Brief, 2017*

Simulation Games in Teaching International Relations: Insights from a Multi-Day, Multi- Stage, Multi-Issue Simulation on Cyprus. (Co-authored)  
*International Studies Perspectives, Vol. 15(4), pg. 394-406, 2014.*

Turkey's International Development Framework Case Study: Somalia (Co-authored)  
*Istanbul Policy Centre Brief, 2014*

Gender Mainstreaming: Turkey's Policies and Practices in Peacebuilding Initiatives. (Co-authored)  
*Istanbul Policy Center Brief, 2013*

War, Trauma and Reality: Afghan Women's Plight in Turkey. (Co-authored)  
*Istanbul Policy Center Brief, 2013*

Synthesis Report of the Baseline Study of on Civilian Capacity: A CIVCAP Joint Research Project. (Contributor)  
*Norwegian Institute of International Affairs, 2012*

Turkey's Civilian Capacity in Post-Conflict Reconstruction. (Co-authored)  
*Istanbul Policy Center Brief, 2012*

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## **TEACHING/COURSE TITLES**

### **Graduate Level**

Building Resilient Communities  
Conflict Resolution and Mediation  
Conflict Resolution Practice  
History, Memory and Trauma  
Human Security in Post Conflict Societies  
International Development in Conflict Affected Societies  
International Development in Post-Colonial Africa  
Introduction to International Conflict  
Perspectives in International Engagement  
Mediation Clinic: Arizona State University School of Law  
Religion and Violence: Case Studies and Theories  
Social Research Methods

### **Undergraduate Level**

Community and Social Justice  
Conflict Resolution Seminar  
Challenges of Global Diversity  
Global Politics of Human Rights  
Globalization of Human Rights  
Human Rights and Democracy  
Human Rights and World Affairs  
Intervening for Peace  
Introduction to Peace Studies  
Peace Seminar  
Social Protest, Conflict and Change  
Transforming Conflict and Violence  
Justice Theories  
Religion, Nationalism & Ethnic Conflict  
Religion, Violence, and Conflict Resolution  
Restorative Justice

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## **EXECUTIVE BOARD SERVICE (selected)**

Divided Community Project Steering Committee  
Education for Citizenship Initiative Implementation Group (OSU)  
Corrymeela Executive Council  
Norwegian Institute for International Affairs; BRICS+T Civil Capacity Initiative  
Center for Civil Society and Democracy in Syria/U.S. Executive Board  
Christian Aid's Tackling Violence Building Peace Advisory Committee