

Teri Murphy

Mershon Center for International Security Studies
The Ohio State University
154 N. Oval Mall
Columbus, OH 43210

murphy.1800@osu.edu
Cell: 614.314.8941
Website: <https://mershoncenter.osu.edu>

POST-SECONDARY EDUCATION

PhD. University of Cape Town: Social Psychology

Dissertation Title: *An Analysis of War Trauma and Refugee Distress Among Bosnian Muslim Women: Exploring Social and Personal Healing in the Aftermath.*

Chairs: Dr. Pumla Gobodo-Madikizela and Dr. Donald Foster

CURRENT POSITION AND RESPONSIBILITIES

ASSOCIATE DIRECTOR FOR PEACEBUILDING RESEARCH (2018-present)

The Mershon Center for International Security Studies – The Ohio State University

Research and Research Leadership

Leads the Center's involvement in global peacebuilding scholarship. Duties include facilitating international research efforts and partnerships; developing an institutional alliance with Colombia's *La Unidad de Búsqueda de Personas Dadas por Desaparecidas*; facilitating the Transitioning from Violence Consortium; conceptualizing, developing, and field testing peacebuilding models, frameworks, and tools; collecting and analyzing data and developing evidence to ensure sound policy and effective practice; creating sharable standards of peacebuilding practice; consulting and participating in advocacy efforts with inter-governmental and international non-governmental organizations, local non-governmental organizations, governments and donors.

Research Projects:

Ritual Landscapes: Returning the Disappeared of Colombia (2024-current)

Partner: The Search Unit for Persons Reported as Missing (Colombia)

Description: To better understand the interface of UBPD's approach with various cultural and psychospiritual practices, this joint institutional research project examines the role of rituals in the search, recovery, and dignified return of Colombia's disappeared.

From Violent Political Conflict to Criminality (2025-currently being launched)

Partners: University of Bristol (UK), ACLED (Global), Pontificia Universidad Javeriana (Colombia), University of Bradford (UK)

Description: Using a comparative case study methodology, this project focuses on the nexus between violent political conflict criminality, and criminalization, including the ways in which organized violence and criminal networks overlap before, during, and after conflict.

Post Agreement Reconciliation(s) in Changing Political Eras: Comparing Northern Ireland, Colombia, and Basque Country (2023-current)

Partners: Bradford University (UK), Brunel University (UK), Georgetown University (USA), Guernica 37 Group, Ohio State University (USA), OSCE Academy (Kyrgyzstan), Philipps-University Marburg, Pontificia Universidad Javeriana (Colombia), Queen's University (Northern Ireland), Ulster University (Northern Ireland), University of Basque Country (Spain), University of Deusto (Spain), University of Leuven (Belgium), University College Stockholm, and Utrecht University (the Netherlands).

Description: Design and launch multi-partner comparative case study research project; network and identify case studies and principal investigators; facilitate collaborative design process; convene in-person workshops; contribute as a lead researcher and editor to a special edition volume.

Federalism, Cultural Identity, and Insecurity in Nepal (2023-current)

Partner: International Alert Nepal

Description: Conduct a peace audit of Nepal's progress on its 2015 Constitutional commitments to address political and social exclusion; explore the intersection of cultural identity, insecurity, and federalism as a source of current ethnic and caste related conflict and peace; compare security and meaningful participation at district, provincial, and national levels; facilitate the development of an evidence-based policy intervention with state policy framers, researchers, IGOs, INGOs, and other civil society organizations.

Local Approaches to Violence Disengagement and Social Healing – rituals, rites, ceremonies, and other transformational processes (2021-current)

Partners: United States Institute of Peace, Ulster University, Northern Ireland Executive, Corrymeela Peace Centre

Description: Design and launch global project; map trends and conduct research on local, customary, and religious approaches to disengagement and (re)integration; develop a network, identify key actors, and case studies; facilitate virtual roundtables and working groups; produce best practice considerations; develop and test guidance model; convene in-person global event.

Transitioning from Violence: International Consortium (2019-current)

Partner(s): Queen's University, University of Bradford, Ulster University, Trinity College Dublin, Corrymeela Peace Centre, Northern Ireland Executive, Republic of Ireland Ministry of Justice, PREVENT-UK, TIDES, International Alert, Ministry of Unification South Korea, Holy Land Trust, Youth Work Alliance, Warrington Peace Centre, Violence Reduction Unit – Scotland, Stanford Center on Conflict and Negotiation, Healthcare in Prison – Northern Ireland; Gender Centre for Peacebuilding – Darfur

Description: Convene individuals from around the world to leverage locally informed research and identify effective ways to disassemble structures that promote violence, the (re)integration of militarized non-state actors, and communities going through transition; facilitate the development of a shared research, policy, and practice agenda to better address these issues, and identify existing gaps in knowledge; connect people working on common themes to create a community of practice that will support local, evidence-based research and program evaluation; and disseminate analysis and research findings to policymakers and practitioners from local to international levels.

DPC Racial Equity Initiatives (2019-current)

Partner: Divided Community Project

Description: Serve as investigator for OSU's President's Research Excellence Program Catalyst Grant: *University Collaboration on Overcoming Attitudinal and Situational Barriers to Collaborative Initiatives to Advance Racial Equity: A Confluence of Dispute Process Design, Law & Social Science*; co-design and convene an international scholars' symposium and a community/expert-based dialogue on transitional justice and; co-produce best practice guidance for current TRC-style commissions; design and convene an international symposium and a community/expert-based dialogue on memory, symbols, monuments, and contested spaces; facilitate discussion between U.S. racial equity commissioners; host and moderate public events.

Mental Health and Psycho-Social Support for Front-line Workers (2022-2023)

Partner: Baghdad's Women's Association Iraq and Kurdistan

Description: Collaborate on the development of an in-house trauma informed and gender sensitive approach (curriculum and programming) that encourages the psychological, social, and spiritual well-being of BWA staff; strengthen their overall resilience and promote positive coping mechanisms.

Triple Nexus Analysis and Implementation (2018-2022)

Partners: Christian Aid Ireland, Christian Aid Burundi

Description: Create a baseline in Burundi; assess current projects, identify gaps, and make recommendations; monitor and evaluate the integration and implementation of Triple Nexus in Irish Aid's Humanitarian Plan projects and Programme Grant II projects through 2025; participate in a cross-organizational Triple Nexus working group with key "heads of" Christian Aid International; contribute to and support grant writing.

Inter-Religious and Traditional Approaches to Peace (2018-2022)

Partner: Christian Aid Burundi

Description: Contribute to greater conflict resolution, social cohesion, and peacebuilding; offer contextual analysis in the run up to the presidential elections; help establish an advisory council and the development of a collaborative network of peace practitioners, inclusive of Bashingantahe and faith leaders, women and men community leaders, and government representatives to enhance and compliment conflict resolution processes; monitor and evaluate platform effectiveness; contribute to and support grant writing; assist in the development of a Burundian appropriate peace training curriculum; train Dialogue Peace Platform leaders in group facilitation.

Violence to Peace Action Framework Implementation (2018)

Partner: Christian Aid Ireland, Christian Aid South Sudan

Description: Co-facilitate training for local peacebuilders; facilitate cross-group dialogues; advise intervention design and support mediation between faith leaders.

Mental Health and Psycho-Social Well-Being for Frontline Workers (2018-2022)

Partner: Tearfund (Global)

Description: Develop a model and associated tools through which faith-based peacebuilders' abilities are cultivated and developed; collect primary data and analyze vertical and horizontal tensions and opportunities that faith-based, front-line workers face in conflict zones and/or protracted conflict; design an inclusive, trauma-informed, technical and capacity building model for local partners/peacebuilders working in conflict zones and/or protracted conflict; co-create and test curriculum that supports and "nurtures" the spiritual, psychological, social, and emotional well-being of peacebuilders engaged in violent settings.

Conflict Sensitivity Review, Policy Development, and Global Implementation (2018-2020)

Partner: ARK DMCC Lebanon and Jordan.

Description: Conduct an institutional *Conflict Sensitivity* review within ARK's existing projects, assessing how to mitigate risks, aid diversion, and other unintended harmful impacts in Syria, Lebanon, and Jordan; design training package to ensure program implementation teams are well informed of conflict sensitivity and humanitarian principles and that program staff across departments adhere to and implement conflict sensitivity procedures and processes; develop a corporate Conflict Sensitivity strategy; monitor and evaluate.

Research Administration

Lead external engagements including building research partnerships, networks, and international collaborations; train and mentor post docs and graduate research assistants; supervise field research.

Research Administration Projects:

Women, Peace, and Security (2018-current)

Partner: Christian Aid Burundi

Description: Support the launch of a research-to-practice project and accompany a Burundian women's gender advisory learning platform; undertake contextual analysis, profile key factors that encourage or inhibit Burundian women's meaningful engagement in formal (Government) or informal (Bashingantahe) peace interventions; train, strengthen, and support local women researchers; co-design a social norms survey; co-analyze and co-report findings and offer recommendations to Christian Aid Burundi and the Bashingantahe National Council; facilitate training workshops; contribute and support grant writing.

The Politics of Humanitarian Assistance in Türkiye (2022-2024)

Partner: Doctor's Worldwide – MDM Turkey

Description: Conduct research with Mershon Post-Doctoral Fellow to better understand the politics and implications of Turkey's humanitarian policies and foreign assistance efforts, and the dynamics fueling them; identify the constraints, challenges, and dilemmas humanitarian actors face inside of Turkey and NW Syria and how they make decisions inside these complicated contexts; engage North, South, and Middle perspectives, build upon existing literature of North-South collaboration, and generate new insights for policy intervention work with MDM personnel to identify tools and resources to help navigate these ethical challenges more effectively.

Center Administration

Serve on Senior Management Team; lead and facilitate public facing events such as seminars, roundtables, and conferences; provide strategic and technical leadership for Center's international consultations and peace-related activities; manage postdoctoral scholars program; design and facilitate the Measuring Peace series; develop Patterns of Administration; support review and development of 2019-2023 strategic plan.

PREVIOUS POSITIONS AND RESPONSIBILITIES

DEPUTY EXECUTIVE DIRECTOR; INTERIM DIRECTOR (2016-2018)

Corrymeela Peace Centre - Ballycastle, Northern Ireland

Support analytic review of Corrymeela's peacebuilding programming; co-facilitate the development of a participatory driven strategic plan for 2018-2021; supervise 35 full time staff and 25 volunteers; manage all financial and operational functions; scope, map, and help design new peacebuilding initiatives; mentor and coach program leaders; design, facilitate, or mediate cross-community dialogues and restorative justice processes; build and convene thematic and cross-sectoral clusters of government officials and civil society leaders, academic institutions, policy makers and faith-based leaders to share knowledge and strengthen interfaces.

SENIOR ADVISOR AND ANALYST (2013-2018)

Istanbul Policy Center (IPC) – Istanbul, Turkey

Create and launch a conflict research and programming hub; cultivate a strategic partnership between IPC and Turkey's Ministry of Foreign Affairs (MFA); conduct seminal research and offer recommendations on TIKA's humanitarian and development framework; develop collaborations with UN Friends of Mediation, NUPI, ACCORD, Igarapé Institute, PRIO (Peace Research Institute of Oslo), Saferworld, OSCE; design and facilitate conflict analysis/resolution and peacebuilding trainings for junior and senior diplomatic delegations; convene and host WPS platforms; train and mentor junior research analysts.

FACULTY AND CHAIR – GRADUATE PROGRAM IN CONFLICT ANALYSIS AND RESOLUTION (2011-2014)

Sabancı University – Tuzla, Turkey

Provide leadership on the advancement of conflict analysis, conflict resolution, and peacebuilding research and practice; test contextually relevant peace practices and transfer grounded field-based knowledge including practice skills, methods, and

techniques; mentor graduate students; supervise practicums, research projects, and theses; develop curriculum and teach seminar courses.

CO-DIRECTOR (2005-2011)

South Africa Community Fund – Cape Town, South Africa

In coordination with the Anglican Diocese Western Cape, University of Cape Town, and community leaders, provide strategic leadership and programmatic oversight for restorative justice and social reconciliation activities with consortium and key project stakeholders, including national partner organizations, civil society and religious organizations, provincial and national government officials.

DIOCESAN MEDIATOR; CHAPLAIN -ARIZONA STATE UNIVERSITY (1996-2005)

Episcopal Diocese of Arizona – Phoenix, AZ

Develop a Diocesan alternative dispute resolution system; design and facilitate community, parish, and personnel dispute resolution processes; mediate civil cases in Maricopa County Justice of Peace courts; develop and teach social justice and conflict/peace studies courses; serve as fellow for The Center for the Study of Religion and Violence; mentor and offer guidance to ASU faculty, staff, and students.

PREVIOUS RESEARCH, POLICY & PROGRAMMING (selected)

Violence to Peace Global Strategy (2015-2018)

Partner: Christian Aid Ireland

Description: Develop CAID's *Violence to Peace Global Strategy* for best practices; assist with strategy roll out for CAID's global leadership team ensuring a field-focused approach to the implementation of the action framework; in consultation with country managers, lead training activities and provide support to trainers of the framework.

Barriers to Justice (2017-2018)

Partners: Ministry of Justice, Coordination of Rehabilitation and Development Services for Afghanistan

Description: Conduct comprehensive research and offer contextual analysis of barriers to justice for women, girls, and the marginalized in Herat, Afghanistan; co-design projects to strengthen and bridge the formal and informal justice delivery systems to improve human rights protections and access to justice; engage actors within traditional justice systems, increasing rights understanding and practices based upon Islamic philosophies; generate rights awareness and empower civil society through education, capacity building, and inclusion.

Countering Youth Extremism in Somalia (2018)

Partner: Turkey's Embassy Mogadishu, Somali Peace Line, Life and Learning Institute

Description: Facilitate a participatory project design process, empowering Somali youth leaders to develop community-level initiatives to counter the pull of extremism.

Transitional Justice: Syria (2016-2018)

Partner: Civil Society and Democracy in Syria/Turkey

Description: Facilitate dialogues between Syrian Interim Government Ministry of Justice, civil society leaders, rights activists, and journalists; facilitate workshop on transitional justice models and considerations.

Conflict Analysis and Peacebuilding Training (2014)

Partner: Kosovo Ministry of Justice

Description: Design and teach Kosovo government officials, diplomatic and military leaders conflict analysis and peacebuilding course.

Diplomatic Academy – Turkey (2012-2013)

Partner: Ministry of Justice Turkey

Description: Develop curriculum and teach mediation and peace-related modules for Turkey's Senior Diplomats; teach courses for visiting international diplomatic corps (Yemen, Libya, S. Sudan, Gaza, Kosovo).

Roboski Massacre/Uludere Airstrike (2012-2014)

Partners: Families of victims - Turkey

Description: Conduct a community assessment of 2011 military bombing; design and initiate trauma intervention program.

Intra and Interfaith Peacebuilding through Dialogue (2008-2012)

Partners: Small Steps, Žene ženama, Center for Nonviolent Action - Bosnia

Description: In an on-going consulting role, support design, implementation, and facilitation of an intra-religious and inter-religious dialogue series for peace builders and civil society leaders; facilitate Muslim women healing circles.

POLICY BRIEFS, TECHNICAL REPORTS & PUBLICATIONS

Ritual Landscapes: Returning the Disappeared of Colombia: Initial Findings Summary (Author).
Mershon Center and La Unidad de Búsqueda de Personas Dadas por Desaparecidas, 2025.

How Rituals, Rites and Ceremonies Can Help with Social Healing: Reintegration and Rehabilitation After Violence (Editor and author).
Notre Dame University Kroc Institute (in process)

Guidance for Collaborative Racial Equity Initiatives (Contributor).
Mershon Center and Divided Community Project, 2022.

Symbols and Public Spaces Amid Division (Contributor)
Mershon Center and Divided Community Project, 2021

Exploring Social Norms in Burundi: A report on the first phase of research (Co-author)
Mershon Center and Christian Aid, 2021

MHPSS and Frontline Worker Nurture Model (Authored)
Tearfund, 2020

Conflict Sensitivity Framework and Training Guide (Authored)
Ark DMCC, 2019

From Violence to Peace Action Framework (Authored)
Christian Aid-Ireland, 2018

Transitioning to Justice and Democracy in Syria. (Co-authored)
Istanbul Policy Centre Brief, 2017

Simulation Games in Teaching International Relations: Insights from a Multi-Day, Multi- Stage, Multi-Issue Simulation on Cyprus.
(Co-authored)
International Studies Perspectives, Vol. 15(4), pg. 394-406, 2014.

Turkey's International Development Framework Case Study: Somalia (Co-authored)
Istanbul Policy Center Brief, 2014

Gender Mainstreaming: Turkey's Policies and Practices in Peacebuilding Initiatives. (Co-authored)
Istanbul Policy Center Brief, 2013

War, Trauma and Reality: Afghan Women's Plight in Turkey. (Co-authored)
Istanbul Policy Center Brief, 2013

Synthesis Report of the Baseline Study of Civilian Capacity: A CIVCAP Joint Research Project. (Contributor)
Norwegian Institute of International Affairs, 2012

Turkey's Civilian Capacity in Post-Conflict Reconstruction. (Co-authored)
Istanbul Policy Center Brief, 2012

TEACHING/COURSE TITLES

Graduate Level

Building Resilient Communities
Conflict Resolution and Mediation
Conflict Resolution Practice
History, Memory, and Trauma
Human Security in Post Conflict Societies
International Development in Conflict Affected Societies
International Development in Post-Colonial Africa
Introduction to International Conflict
Perspectives in International Engagement
Mediation Clinic: Arizona State University School of Law
Religion and Violence: Case Studies and Theories
Social Research Methods

Undergraduate Level

Community and Social Justice
Conflict Resolution Seminar
Challenges of Global Diversity
Global Politics of Human Rights
Globalization of Human Rights
Human Rights and Democracy
Human Rights and World Affairs
Intervening for Peace
Introduction to Peace Studies
Peace Seminar
Social Protest, Conflict and Change
Transforming Conflict and Violence
Transitional Justice
Justice Theories
Religion, Nationalism & Ethnic Conflict
Religion, Violence, and Conflict Resolution
Restorative Justice

EXECUTIVE BOARD SERVICE (selected)

Divided Community Project Steering Committee
Education for Citizenship Initiative Implementation Group (OSU (Ohio State University))
Corrymeela Executive Council
Norwegian Institute for International Affairs; BRICS+T Civil Capacity Initiative
Center for Civil Society and Democracy in Syria/U.S. Executive Board
Christian Aid's Tackling Violence Building Peace Advisory Committee